

2015 Marriott Rewards Email Program Review

Ted Kim March 3rd, 2016































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2015 Summary Program Review

2015 Key storylines

The Member Marketing email program delivered 837 M messages to 11.6 M members globally, generating:

- +201 M unique opens & 19 M clicks
- +1.8 M EIR Bookings, 4.4 M Room nights & \$663 M in EIR Revenue

Continued progress to engaging members with relevant content

- ✓ Consistent campaign experience & increased content engagement
- Successfully drove a tailored experience with Project Orange segments

Built on the success of strong performing campaigns

- Continued growth of high impact & high efficiency Lifecycle campaigns
- ✓ 2014 YIR campaign
- ✓ Significantly increased MegaBonus response

Generated insights to relentlessly improve ongoing communications

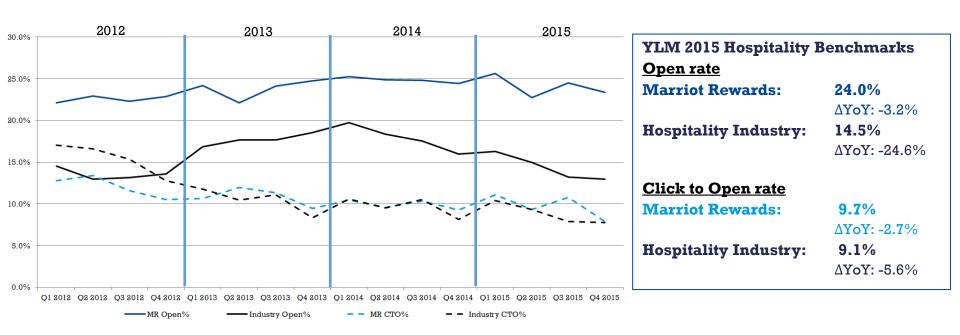
- Concierge continued to drive travel inspiration efforts
- Multiple optimizations were made against Hotel Specials
- ✓ Generated actionable insights through Test & Learn roadmap

Email Program KPI Dashboard: 2015 YTD

	2014	2015	YoY %
Mailable Members	10.6 M	11.6 M	+11.7%
EIR Bookings	1.79 M	1.80 M Forecast: 2.05 M	+0.4%
EIR Bookings/Delivered(K)	2.5	2.1	-13.2%
Room nights	4.31 M	4.41 M	+2.3%
Emails Delivered	723.9 M	837.0 M	+15.6%
Open Rate	24.8%	24.0%	-3.2%
Click to Open Rate	9.9%	9.7%	-2.7%
Booking Rate	10.0%	9.3%	-7.9%

- YoY decreases in booking per delivered was primarily due to 2014 MidYear summer promo & Flashperks which drove significant bookings & increased email KPIs
- The number of emails an average member received per year grew form 68 to 72

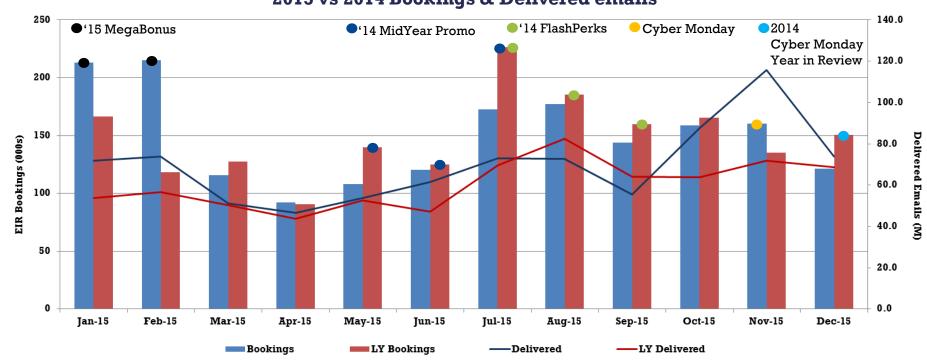
Email KPIs outpaced the hospitality industry



- Overall industry shows Open rates and click to open rates are decreasing in the industry
- · More marketers are increasing their mailings, resulting in inbox clutter

YTD bookings increased 0.4% YoY & emails delivered increased 15.6%

2015 vs 2014 Bookings & Delivered emails



2015 Executive Campaign Summary

				Hotel						Project
		Program	eNews	Specials	Solos	Concierge		MRCC	METT	Orange
	Total Sent	837.0 M	126.2 M	110.1 M	235.4 M	106.5 M	39.5 M	128.0 M	72.5 M	18.7 M
e		15.6%	4.0%	3.5%	17.6%	66.6%	28.7%	-4.5%	8.1%	
enc	Harris Data	0.21%	0.11%	0.16%	0.24%	0.25%	0.47%	0.25%	0.16%	0.10%
Audience	Unsub Rate	+0.0%	-0.0%	-0.0%	+0.1%	+0.0%	-0.3%	-0.0%	-0.0%	
A		98%	99%	99%	98%	99%	95%	99%	99%	98%
	Delivery Rate	+0.2%	-0.0%	+0.0%	-0.8%	-0.6%	-0.9%	+3.2%	-0.3%	
		24.0%	23.7%	19.1%	27.0%	20.0%	34.4%	22.1%	25.3%	27.7%
	Open Rate	-0.8 pts	-2.1 pts	-4.0 pts	+0.8 pts	-3.5 pts	+7.1 pts	-0.4 pts	-1.0 pts	22.270
		_		_	_		_			F100 0 TZ
Ħ	Opens	201.3 M	30.0 M	21.0 M	63.6 M	21.3 M	13.6 M	28.3 M	18.3 M	5189.0 K
le1		12.0%	-4.4%	-14.6%	21.0%	41.6%	62.0%	-6.3%	3.8%	
len	Click Rate 2.3%	2.3%	3.6%	1.9%	2.8%	1.1%	7.2%	0.8%	1.0%	2.9%
Engagement		-0.1 pts	-0.4 pts	-0.2 pts	-0.1 pts	-0.7 pts	+0.8 pts	-0.1 pts	-0.1 pts	
Enc	Unique	19.4 M	4.5 M	2.1 M	6.5 M	1.2 M	2.9 M	1.1 M	699.6 K	544.6 K
	Clicks	9.0%	-6.6%	-5.3%	13.2%	2.2%	45.2%	-13.6%	-1.0%	
	Click to	9.7%	15.2%	9.8%	10.2%	5.4%	21.0%	3.8%	3.8%	10.5%
	Open Rate	-0.3 pts	-0.4 pts	+1.0 pts	-0.7 pts	-2.1 pts	-2.4 pts	-0.3 pts	-0.2 pts	
		1.8 M	467.4 K	154.9 K	554.1 K	119.9 K	245.3 K	90.0 K	69.9 K	96.6 K
	Bookings	0.4%	-15.5%	-22.0%	-4.8%	-16.6%	44.6%	8.5%	15.1%	
		\$663.1 M	\$177.7 M	\$55.6 M	\$200.3 M	\$38.6 M	\$98.5 M	\$31.0 M	\$24.8 M	\$36.6 M
ial	Revenue	5.7%	-13.1%	-14.5%	0.4%	-6.4%	47.9%	6.2%	17.9%	\$30.0 IVI
and										
Financial	Conversion	9.3%	10.3%	7.5%	8.5%	10.4%	8.6%	8.3%	10.0%	17.7%
-	Rate	-0.8 pts	-1.1 pts	-1.6 pts	-1.6 pts	-2.3 pts	-0.0 pts	+1.7 pts	+1.4 pts	
	Bookings per	2.1	3.7	1.4	2.4	1.1	6.2	0.7	1.0	5.2
	Delivered(K)	-13.2%	-18.7%	-24.6%	-19.0%	-49.9%	12.4%	13.7%	6.5%	

Camapign Summary

- Project Orange cannibalization (July) impacted eNews & Hotel Specials performance
- An increasing focus on content engagement impacted Solo YoY bookings
- •Full year of travel inspiration content and new member inclusion led to lower email kpis & bookings for Concierge
- ·2015 Lifecycle campaigns generated the highest volume, bookings, booking per delivered efficiency in the past 4 years
- Project Orange campaigns generated high open and click engagement and the highest Conversion rate out of any campaign

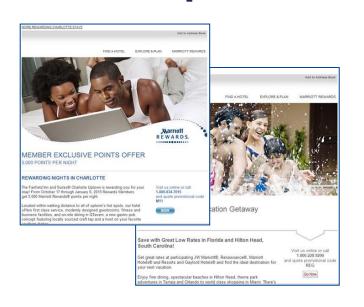


2015 Email program highlights

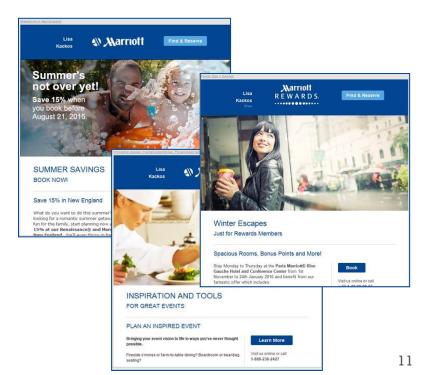
Drove consistent campaign+ experience & increased content engagement

Updated METT & Lifecycles for increased consistency across more touchpoints

Along with METT, 18 Lifecycle campaigns were updated with new template, creative refreshes & other updates







Increased program updates and content engagement

Informational & Engagement Solo emails sent grew by 96.1% YoY

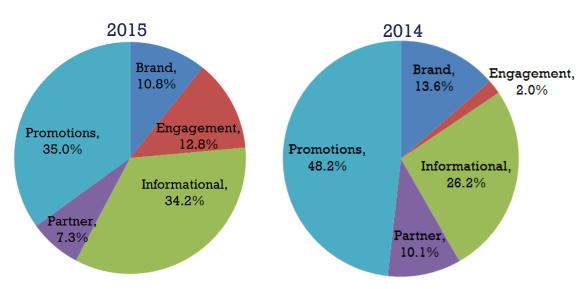
- Total Solo emails delivered increased 17.6% YoY to 235.4 M
- \bullet Promotional Solo volume decreased by 14.7 %

2015 Engagement Solos

- Year in Review
- MidYear Solo
- Mobile App

2015 Informational Solos

- SPG Merger
- Points Benefits
- Account Security
- Delta



eNews supported more program engagement

& travel content

- Rewards content generated
 21.6% of eNews clicks in 2015;
 4.6% in 2014
- Personalized Rewards further by moving milestone

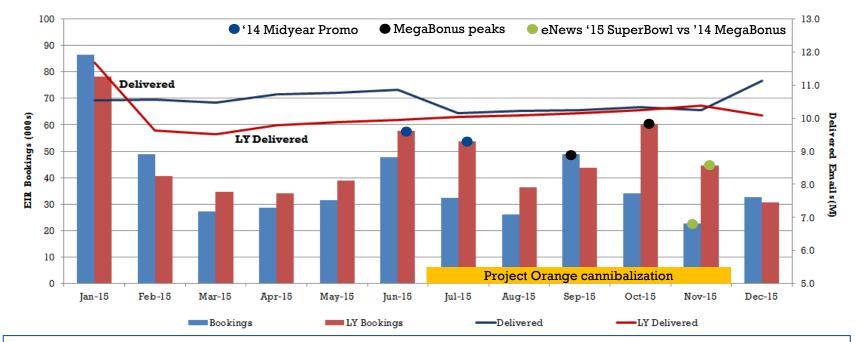
Did we sacrifice bookings with a focus on program engagement?







With the summer promo & PO segment, eNews may have driven the same bookings as LY



Observations

- Bookings dropped 15.5% YoY, a drop of 85.5 K bookings, estimated shortfall from PO and Midyear promo is around 86 K
 - Project Orange Benefits: 62 K incremental bookings
 - MidYear Promo: 24 K incremental bookings

Takeaways: Content engagement can support communication objectives & bookings

Successfully drove a tailored +experience with Project Orange segments

Project Orange 2015: Curated content for target segments

Took Project Orange from initial campaign concepts to integrated, cohesive marketing campaign

- Style Guide and Image library
- Multi-channel
- Integrated content marketing strategy & calendar

Spearhead directed conversations with each PO segment through regular, personalized email communication

Established initial benchmarks & learning

A holistic view directionally suggests continued positive impact from PO campaigns

"Apples to Apples"

 Does not include Destinations

"Full Comparison"

Includes Destinations

201

	Aug-Nov	Opens	Clicks	Bookings	Revenue
	2014*	18.0 M	2.2 M	235.2 K	\$83.6 M
	2015**	17.4 M	2.2 M	236.7 K	\$88.3 M
	YoY Change	-546.6 K	5.6 K	1.6 K	\$4.7 M
	2014*	18.0 M	2.2 M	235.2 K	\$83.6 M
15	w/ Destinations	18.5 M	2.3 M	246.8 K	\$92.0 M
	YoY Change	539.8 K	81.5 K	11.6 K	\$8.4 M

Note: Destinations was excluded in some analysis as it was an incremental PO mailing Dec was excluded as PO was rolled back into eNews & there was no Destinations

High level approximation suggested PO campaigns generated an increase in overall program revenue by \$8.4 M

^{*} Aug - Nov total of eNews & Hotel Specials

^{**} Aug - Nov total of eNews, Hotel Specials & PO Benefits, Offers

Several PO segment behaviors emerged

Generally, WHPH engaged more with PO communications than TSAT

- 30% higher Open% and CTO%
- 200% higher Conv%

2016 will provide segment level view & activity as well as elite status segmentation insight tracking & reporting

WHPH Trends

- Increase product redemption content
- Lower than average engagement with Search
- Responded well to stay benefits

TSAT Trends

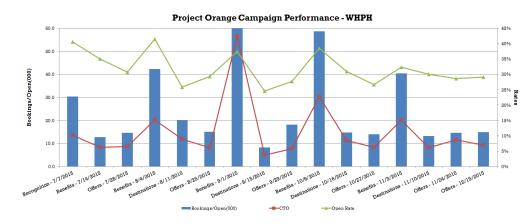
- Responded well to Hotel Openings & offers/deals
- Higher engagement with account information More likely to utilize search
- Responded to resort content & imagery

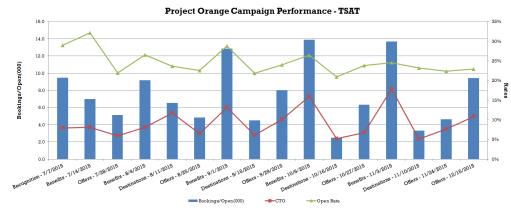
Both segments:

- Engaged well with Survey & Videos
- Engaged with content throughout emails more than the base audience

Project Orange campaign overview

- Benefits consistently drove the highest engagement
 - WHPH segments responded better to Benefits than WHPH holdouts to eNews
 - TSAT click engagement (CTO%) has increased each month
- WHPH engaged as well with Destinations as they did Offers
- TSAT click engagement with Offers was demonstrably better than with Destinations
 - Average CTO to Offers was higher than WHPH
- More accurate hold out structure is underway in 2016





Project Orange priorities for 2016

Evolve communications to drive two main goals...

- Non-Member Acquisition
- Increase Elite level growth

...& two sub-goals

- Encourage new brand trial
- Instigate leisure stay

Better alignment with global marketing initiatives

Increase ongoing insight and deploy Test & Learn roadmap

Custom offer creation & asset creation

+ Built on success of 2014 Year in Review

2014 learnings

- ✓ Multiple touchpoints were effective
- ✓ Leverage end of year energy
- √ Need to be unique & rise above inbox and holiday clutter
- ✓ Include as many members as possible





- ✓ Increased campaigns across more touchpoints
- ✓ 60/40 weighting: 2015 recap vs 2016 opps
- ✓ Evolving & unique campaign that all eNews audience could participate

✓ Continue to reflect member activity



✓ Leveraged member data & segmentation to create traveler personas

✓ Provide a forum to engage



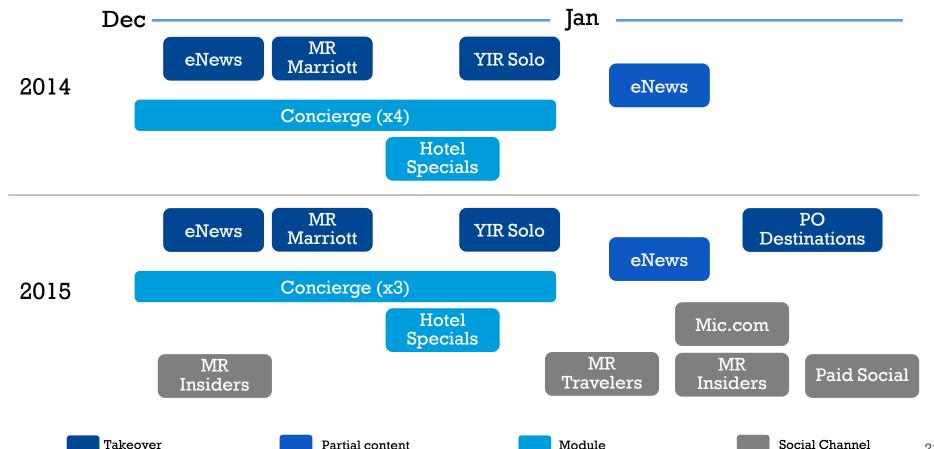
- Increase engagement with content, quiz vs passive video
- ✓ Ability to create longevity to the campaign & assets

√ Received great organic distribution



- ✓ Increased ability to share
- ✓ Multi-channel & partner integration

Increased touchpoints & improved integration



2015 YIR campaign generated 9.5 M views & 611 K clicks

'14 Dec Campaigns	Delivered	Open	Click	сто%	EIR Bookings	EIR Revenue	Bk/ Del (K)
eNews	10.1 M	3.0 M	284.1 K	9.5%	30.5 K	\$10.5 M	3.0
Mr Marriott	7.6 M	2.6 M	48.4 K	1.8%	5.4 K	\$1.6 M	0.7
YIR Solo	3.4 M	1.1 M	275.7 K	25.8%	23.5 K	\$8.5 M	6.9
2014 Total	21.1 M	6.7 M	608.2 K	9.1%	59.4 K	\$20.7 M	2.8

2	2015/2016	Delivered	Open	Click	сто%	EIR Bookings	EIR Revenue	Bk/ Del (K)
	Dec eNews	11.1 M	2.9 M	292.2 K	10.1%	32.7 K	\$11.4 M	2.9
	MR Marriott	8.1 M	2.3 M	82.9 K	3.6%	5.8 K	\$1.9 M	0.7
I	Dec YIR Solo	10.0 M	2.2 M	163.3 K	7.5%	12.8 K	\$4.6 M	1.3
	Jan eNews	10.5 M	N/A	22.9 K	N/A	870	\$325.4 K	N/A
Jan PO I	Destinations	1.1 M	288.8 K	15.2 K	5.3%	2.3 K	\$1.0 M	2.0
201	5/2016 T otal	40.8 M	7.6 M	576.5 K	7.6%	54.5 K	\$19.2 M	1.8

eNews and Mr Marriott generated similar engagement YoY while the Solo underperformed to expectations

- 2014 generated almost 5x the Click to open rate; 2014
 Solo contained 2x the amount of content as 2015
 Increase member & program content
- Open rate difference was significant; the subject line was more personal and member-centric

2015 Quiz: Discover Your Travel Resolution 21.7% Open rate 2014 We made this video just for you: 31.3% Open rate

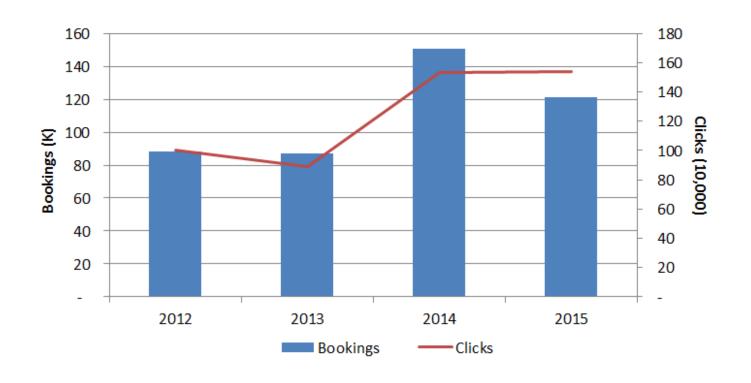
• Jan eNews partial content support

Quiz / 2016 Experiences	Impressions	Clicks	Engagements
MR Paid Social	1.9 M	28.0 K	30.5 K
.Mic	56.6 K	3.2 K	610 ***
MR Insiders	N/A	2.0 K	66
Marriott Traveler	N/A	1.0 K	N/A
Total	1.9 M	34.3 K	31.2 K

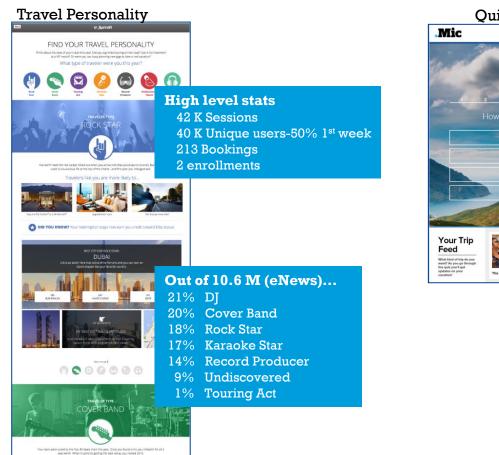
- Engagements include *website clicks & **Social media activity
- .Mic media includes Newsletter, Tumblr, Twitter, Facebook

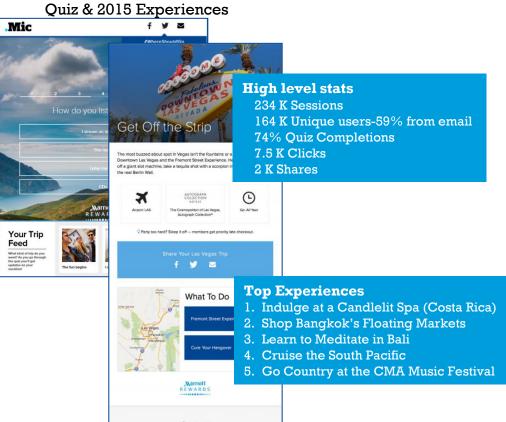
Note: PO creative leveraged 2016 travel inspiration theme for creative

2015 YIR campaign generated 62% more clicks & 40% more bookings than 2012 & 2013



276 K visits to YIR landing pages





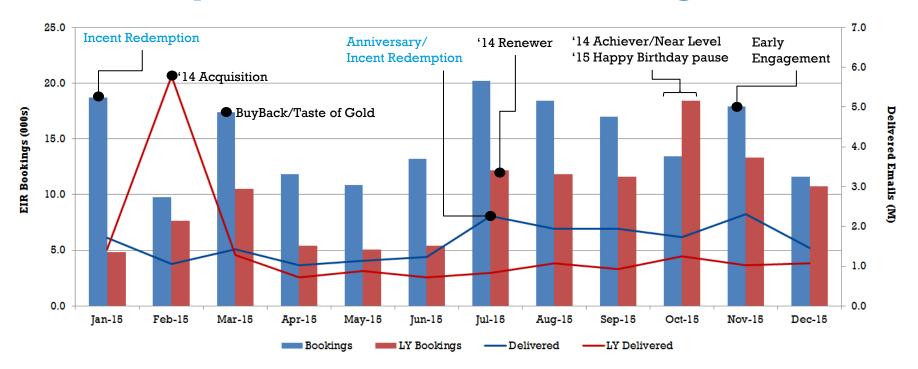
TAKE QUIZ AGAIN

Campaign components to carry into 2017

- Near end of year: Thank members, recap accomplishments and highlight opportunities for 2017
- Continue to incorporate member data in a way that is personal and dynamic
- Leverage relationships with other channels for future content support & collaboration
- Increase community interaction by developing & encouraging shareable content

+ Lifecycle campaigns generated 45% more bookings & clicks YoY

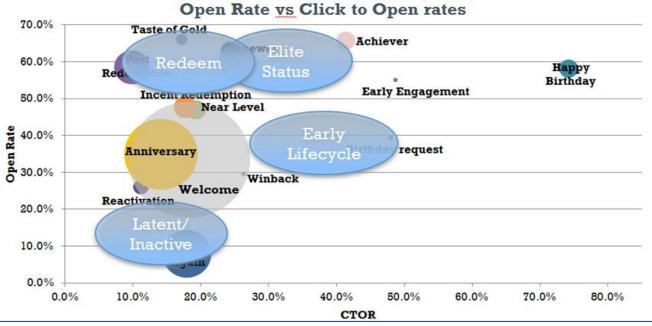
New Lifecycles continued to drive growth



- · 10 new campaigns launched since July'14
- · New lifecycle campaigns revolved around member status & activity
 - Elite status
- Redemption

Commemorative: Birthday request & Anniversary

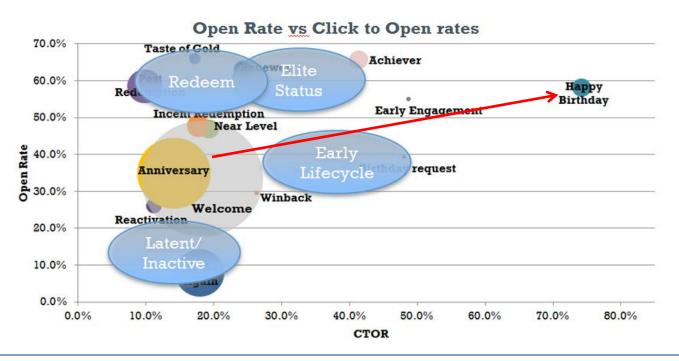
Redemption, Elite status & commemorative campaigns drove high engagement



While Orchestration may provide opportunities for new campaigns, optimizing existing campaigns may be the path to continued gains

Redemption & Elite Status emails: Optimize through increasing relevancy & highlighting Halo properties Early Lifecycle: Monitor Onboarding campaign and segment content based on member engagement Latent/Inactive: Incrementally optimize to showcase new program features & offering; incentives

Anniversary has the most potential for growth



- · Anniversary launched in June & generated >2x the volume of any lifecycle email, >8x more than Happy Birthday monthly
- Happy Birthday 60% higher bookings due to free night certificate

Takeaway: Optimizing Anniversary (ie night's credit gift) may provide the greatest yield

+ generated 66% more bookings than in 2014

Increased touchpoints and presence in other communications helped YoY efforts

MegaBonus	Delivered	Bookings	Revenue	Booking/ Del (K)
2015	102.4 M	338.4 K	\$126.0 M	3.3
Spring	50.8 M	186.4 K	\$69.9 M	3.7
Fall	51.7 M	152.0 K	\$56.1 M	2.9

MegaBonus	Delivered	Bookings	Revenue	Booking/ Del (K)
2014	75.9 M	203.3 K	\$72.1 M	2.7
Spring	32.6 M	92.4 K	\$33.0 M	2.8
Fall	43.3 M	110.9 K	\$39.1 M	2.6

Note: Midyear campaign excluded for apples-apples comparisons

Touchpoint Summary

Preview

Check-ins

Announcements

eNews/Benefit

Registration Confirmation • Summary

Reminders

Touchpoint Summary

Announcements

Reminders

Registration Confirmation •

eNews

Observations

- 2015 MegaBonus generated 66% more bookings YoY and 23% higher booking/delivered
- Addition of touchpoint sand increased presence in eNews/Benefits drove a high volume of bookings efficiently

Takeaways

2016 evolution may increase opportunities for additional interactions & touchpoints as well as leveraging MegaBonus as content

+ Concierge delivered travel tips & insight

There were significant differences between New & Existing audiences

New members were opted into Concierge on Feb '15

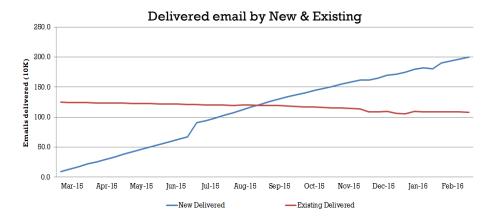
• By end of year, this segment was 50% larger than the existing Concierge/eBreaks audience

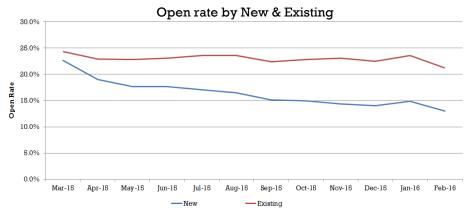
New member Open rate decreased over time, impacting overall performance

 New members may have been negatively impacted by the weekly frequency

Click to Open engagement was similar across New & Existing segments

Good content resonates across all segments





Reaction Module increased click engagement by 15% & generated initial learnings







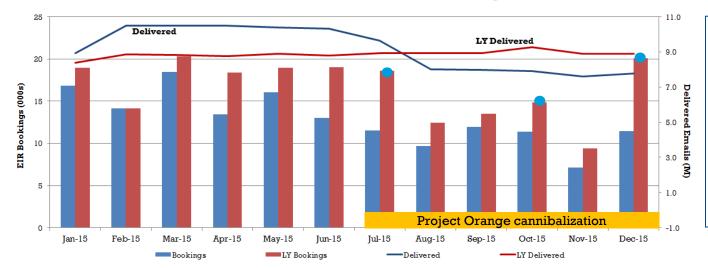


Learnings to carry forward for Destinations

- Members engaged well with content that was:
 - Timely/Seasonal
 - · Inspirational & helpful
 - · Thematic vs destination focused
- Numbers/lists & teasers in subject lines
- Good topics resonate across segments
- Better awareness and connections with internally-produced content
- Need to monitor change in interaction with frequency change

Hotel Specials performance improved starting the 2nd half of 2015

There were 3 main factors that contributed to YoY decrease in bookings



2014 brand offers drove spikes in bookings July

- ⋅20% off Courtyard
- · Gaylord Resort credit

Oct

- · Atlantis launch offer
- · Gaylord 20%

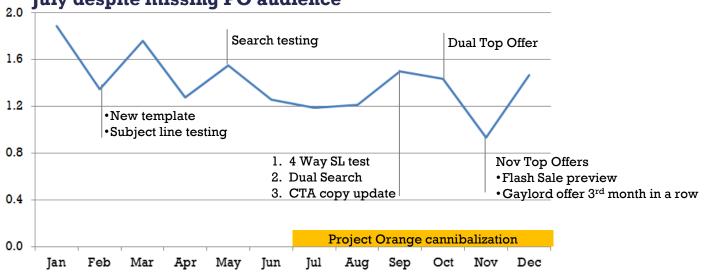
Dec

•50 K pt Gaylord Giveaway

- 1. Project Orange cannibalization
- 2. 2014 Hotel Specials featured compelling brand offers
- 3. Suboptimal subject line 1st half of the year

However, incremental optimizations improved booking/del(K) in the 2^{nd} half of the year





- · Cannibalized Project Orange audience generated an estimated 4.4 booking/Del (K)
- · A combination of incremental optimization & testing launched in Sept
- · Dual Top Offers launched in Q4, which may have helped drive bookings

Takeaways: Top Offer section in Hotel Specials has value with the right content

Testing wins: A winning subject line was identified

Oct/Sept Subject Line	Delivered	Open	Open Rate	сто%	Conv%	Booking / Del(K)
143 Deals You'll ♥ (Control)	4.0 M	729.2 K	18.4%	9.9%	7.8%	1.4
Where will you go this October?	4.0 M	767.4 K	19.3%	9.2%	8.4%	1.5
Jim's October Deals + Discoveries	4.0 M	762.3 K	19.2%	9.4%	8.7%	1.6
Jim's October Travel Deals	4.0 M	784.6 K	19.7%	9.8%	8.5%	1.7

	Nov/Dec Subject Line	Delivered	Open	Open Rate	сто%	Conv%	Booking / Del(K)	
	December Travel Deals for First	5.1 M	931.9 K	18.4%	9.2%	7.3%	1.2	
	First's December Travel Deals	5.1 M	934.9 K	18.4%	8.9%	7.5%	1.2	
J	ust in: Your December Travel Deals	5.2 M	950.5 K	18.2%	8.6%	8.1%	1.3	

^{*99%} confidence

Observations

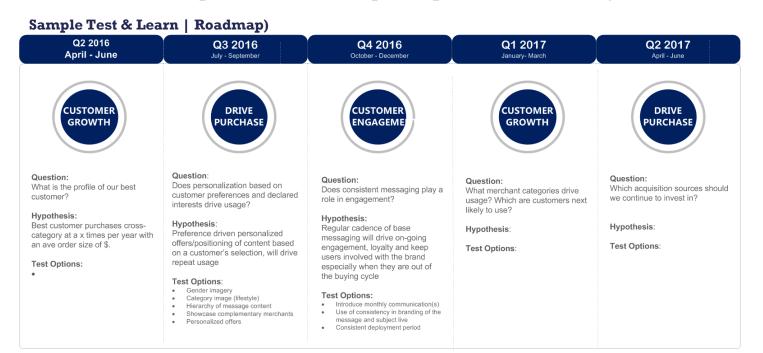
• The wining subject line would have resulted in 360 K more opens and 670 additional bookings between Sept –Dec if implemented as opposed to the original "143 Deals You'll ♥"

Takeaways

 \cdot 2016 focus is to broaden the pool of quality while continuing to optimize content, layout & positioning

Revisit and re-align on 2016 Learning Agenda

- Focus on larger scale, larger impact testing that impacts the program and less incremental campaigns
- Prioritize learning that demonstrably drives towards Project Orange goals
- Separate from tactical optimizations to improve performance (subject line test & roll)





Key Takeaways

2015 Key Takeaways

- Content engagement is necessary to drive Personal Fulfillment
- Leveraging member data to present relevant content should be an evergreen activity
 - Increase opportunities to reflect member data & behavior (e.g. eNews Account module, Year in review)
 - · Continue to evolve Travel Inspiration through aligning content with member behavior/preference
 - · Broaden the pool of quality offers to increase propensity model relevancy
- Established benchmarks for newer initiatives to evaluate efforts and achieve goals
 - · Increase Project Orange growth and engagement
 - Refine Destinations content to relevant and inspiring content
- Incremental optimizations will drive improvements to strong performing campaigns
 - New touchpoints and booking CTAs for MegaBonus and Midyear promo
 - Embrace test & roll for subject lines across base & automated campaigns
 - Halo properties & destinations as inspirational content
- Leverage promotions as incentives during key member lifecycle moments
- Revamp test & learn roadmap to focus on larger and broadly applicable learning
- An enhanced KPI dashboard will help determine the influence of email program

+Thank You!

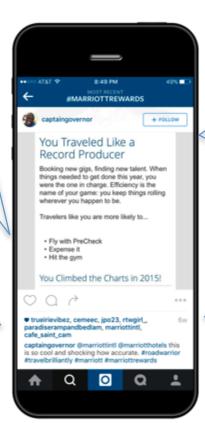


Appendix

Traveler Type Buzz



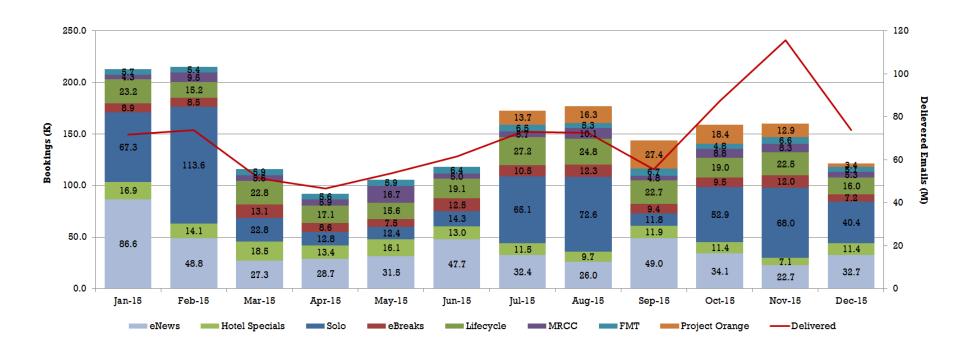




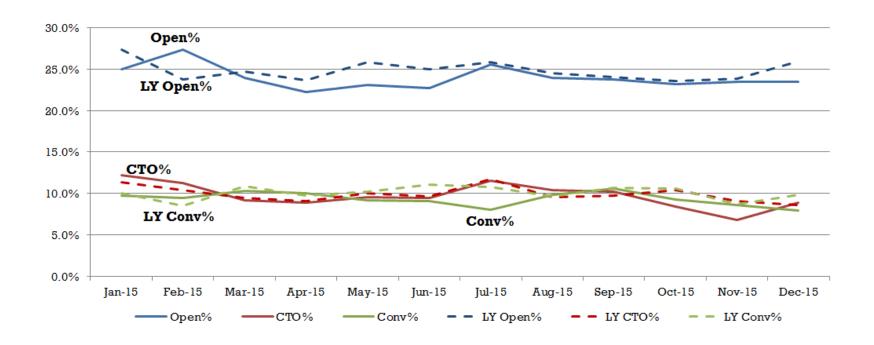




Executive Summary: 2015



MoM & YoY KPI trends: 2015



2014 YIR Solo featured more content to member/program infographics



